



Code of Conduct for One World Orchestra

At One World Orchestra, we are committed to fostering a welcoming, inclusive, and respectful environment for all members of our community. Our Code of Conduct outlines the standards of behaviour expected from all individuals involved in our organisation, including staff, volunteers, participants, and visitors. By upholding these principles, we aim to create a positive and harmonious community where everyone feels valued and safe.

1. Respect for All Individuals

- Treat every person with dignity, kindness, and respect, regardless of their background, identity, or abilities.
- Listen actively and attentively to others, and value their perspectives and experiences.
- Avoid making discriminatory remarks or engaging in behaviour that may cause offence or harm to others.

2. Integrity and Honesty

- Act with honesty, integrity, and transparency in all interactions within the organisation.
- Be truthful and accurate in communications, and refrain from spreading rumours or misinformation.
- Respect the confidentiality of sensitive information shared within the organisation.

3. Professionalism and Accountability

- Conduct yourself in a professional manner at all times, adhering to organisational policies and procedures.
- Take responsibility for your actions and decisions, and be accountable for any mistakes or errors.
- Seek guidance and support from appropriate channels when faced with challenges or ethical dilemmas.

4. Collaboration and Cooperation

- Work collaboratively with others, fostering a spirit of cooperation and teamwork.
- Support the goals and mission of the organisation, and contribute positively to its initiatives and projects.
- Value the diverse skills, talents, and contributions of all members of the community.

5. Safety and Well-being

- Prioritise the safety, well-being, and welfare of all individuals involved in our programs and activities.
- Report any concerns or incidents that may compromise the safety or welfare of others to the appropriate authorities.
- Take proactive measures to prevent accidents, injuries, or harm within the organisation.

6. Inclusivity and Diversity

- Embrace diversity and promote inclusivity within our community, welcoming individuals from all backgrounds and identities.
- Foster an environment free from discrimination, harassment, or exclusion based on race, ethnicity, gender, sexual orientation, religion, or any other characteristic.



- Challenge biases and stereotypes, and actively work towards creating a more equitable and inclusive society.

7. Positive Communication

- Communicate openly, honestly, and respectfully with others, both within and outside the organisation.
- Use constructive language and avoid engaging in disrespectful or offensive communication.
- Resolve conflicts and disagreements through dialogue and mediation, seeking mutually beneficial solutions.

8. Compliance with Policies and Regulations

- Familiarise yourself with and adhere to all organisational policies, guidelines, and regulations.
- Seek clarification or guidance if you are unsure about any aspect of the organisation's policies or procedures.
- Respect the laws and regulations governing our activities, both locally and nationally.

9. Continuous Improvement

- Strive for personal and professional growth, seeking opportunities for learning and development.
- Provide feedback and suggestions for improving the organisation's programs, services, and operations.
- Commit to ongoing self-reflection and improvement, recognising that growth is a lifelong journey.

10. Upholding the Code

- All individuals associated with One World Orchestra are expected to familiarise themselves with this Code of Conduct and abide by its principles.
- Violations of the Code of Conduct may result in disciplinary action, up to and including termination of membership or participation in organisation activities.

By adhering to this Code of Conduct, we demonstrate our commitment to creating a positive and inclusive community where everyone can thrive and contribute to the joy of music.

One World Orchestra reserves the right to update or modify this Code of Conduct as needed to reflect changes in organisational policies, community standards, or legal requirements.