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Safeguarding Policy for One World Orchestra

1. Introduction

One World Orchestra is committed to providing a safe and secure environment for children and vulnerable individuals participating in our music programs. This Safeguarding Policy outlines our dedication to protecting the welfare of all participants and establishes guidelines for preventing, identifying, and responding to safeguarding concerns.

2. Purpose

The purpose of this policy is to:

- Ensure the safety and well-being of children and vulnerable individuals involved in our music programs.
- Establish clear procedures for preventing, identifying, and responding to safeguarding concerns.
- Promote a culture of respect, trust, and accountability among our staff, volunteers, and participants.

3. Scope

This Safeguarding Policy applies to all staff, volunteers, contractors, and individuals associated with One World Orchestra who have contact with children and vulnerable communities during the course of our programs and activities.

4. Key Principles

Our Safeguarding Policy is guided by the following principles:

- The welfare and best interests of children and vulnerable individuals are paramount.
- All participants have the right to participate in our programs free from harm, abuse, neglect, exploitation, or discrimination.
- Safeguarding is the responsibility of everyone involved with One World Orchestra, and we are committed to providing training and support to ensure compliance with this policy.

5. Safeguarding Procedures

- a. Recruitment and Screening: We will implement thorough recruitment and screening procedures for all staff, volunteers, and contractors involved in our programs. This includes background checks, reference checks, and verification of qualifications and training relevant to working with children and vulnerable individuals.
- b. Code of Conduct: All staff, volunteers, and individuals associated with One World Orchestra will be required to adhere to a Code of Conduct that outlines expected behaviours, boundaries, and professional standards. This includes guidelines for appropriate interactions, communication, and physical contact with participants.
- c. Training and Awareness: We will provide regular training and awareness sessions on safeguarding policies, procedures, and best practices for all staff, volunteers, and individuals involved in our programs. Training will cover topics such as recognizing signs of abuse, reporting procedures, confidentiality, and the rights of children and vulnerable individuals.



- d. Reporting and Response: Any safeguarding concerns, allegations, or disclosures will be taken seriously and responded to promptly and appropriately. All staff, volunteers, and participants are encouraged to report safeguarding concerns to designated Safeguarding Officers, who will follow established reporting procedures and cooperate with relevant authorities as required.
- e. Confidentiality: Information related to safeguarding concerns will be handled with utmost confidentiality, and disclosures will be shared on a need-to-know basis only. We will ensure that the privacy and dignity of individuals involved are respected throughout the reporting and investigation process.
- f. Support and Referral: We will provide support and assistance to individuals who have experienced or disclosed safeguarding concerns, including access to counselling, advocacy, and referral to appropriate support services. We will also ensure that families and caregivers are involved and supported as needed.
- g. Monitoring and Review: We will regularly monitor and review our Safeguarding Policy, procedures, and practices to ensure they remain effective and compliant with legal and regulatory requirements. Feedback from staff, volunteers, participants, and stakeholders will be sought and used to inform continuous improvement efforts.

6. Implementation

This Safeguarding Policy will be communicated to all staff, volunteers, contractors, and individuals associated with One World Orchestra. It will be made available on our website, included in staff handbooks, and displayed prominently in program materials and premises.

7. Conclusion

One World Orchestra is dedicated to upholding the highest standards of safeguarding and child protection in all aspects of our work. By adhering to this policy and working collaboratively, we can create a safe, inclusive, and nurturing environment where children and vulnerable individuals can explore their musical talents and thrive.